

MILPERSMAN 1133-010

FIRST ENLISTMENTS AND THE MILITARY SERVICE OBLIGATION

Responsible Office	CNO (N13)	Phone:	DSN	225-3853
			COM	(703) 695-3853
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Governing Directives	10 U.S.C. 403, 603, 651, 903, 2104, 2105, 2107, 4348, 6959, 9348, 10101, 10142, 10143, 10145, 10146, 10204, and 12103 DOD Directive 1332.23 SECNAVINST 1920.6B SECNAVINST 1000.7D
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1. Authority

a. Chief of Naval Personnel (CHNAVPERS) issues instructions to the Navy Recruiting Command and to the Naval Reserve Force that set forth the terms of enlistment in the Regular Navy and Naval Reserve for which applicants are to be accepted, the rates and ratings in which first enlistments may be made, and other specific qualifications applicable to first enlistments.

b. Commanding Officer, Naval Reserve Personnel Center, shall maintain adequate and current information on members of the Individual Ready Reserve who have a remaining obligation, including accurate mailing addresses, military qualifications, physical qualifications, and such other information as deemed appropriate under the regulations of 10 U.S.C. 10204.

2. Enlistment Location

a. Unless modified by other instructions for CHNAVPERS, first enlistments in the Regular Navy or Naval Reserve are authorized to be made only by Navy Recruiting Command or Naval Reserve Force.

b. Reserve personnel enlisting in the Regular Navy while on active duty may be enlisted at their present duty station.

c. Commands and activities involved in accession of individuals into the Navy shall make sure the individual understands the Military Service Obligation (MSO).

3. Age Requirements

a. The minimum age for which men and women are accepted for enlistment in the Regular Navy or the Naval Reserve is 17 years with written parental consent or 18 years without parental consent. The maximum age for enlistment in the Regular Navy is 35 years. The maximum age for enlistment of prior service is determined by adding the individual's years of prior service to 35.

b. The maximum calendar age of an enlisted member of the Naval Reserve shall not exceed 62 years (not beyond their 63rd birthday). The maximum computed age for enlistment or reenlistment in the Naval Reserve shall not exceed 39 years. The computed age of an applicant for enlistment in the Naval Reserve is determined by subtracting member's prior qualifying years of military service for retirement purposes (active duty and inactive duty) from member's calendar age.

c. Enlisted members shall not exceed the age that will allow them to complete 20 years of qualifying service for retirement by their 60th birthday.

4. Personnel Required to Serve 6 or 8 Years

a. Personnel in the categories listed below are required to serve a total of 6 or 8 years, as the case may be, from date of induction, appointment, or enlistment. This service may be either active duty or inactive duty, or a combination of both. The terms "inducted" and "enlisted" as used in this article refer to initial entry of personnel into any of the Armed Forces including a reserve component thereof.

b. Each person who entered initial military service on or after 1 June 1984 shall serve a total period of 8 years from the date of enlistment, appointment, or, when authorized by law, induction. Any portion of the MSO that is not active duty or active duty for training shall be performed in a reserve component as defined in 10 U.S.C. 10101, 10142, 10143, 10145, and 10146; any combination of active duty for Ready Reserve service, as prescribed in the application DOD and Navy regulations may be used to fulfill the MSO.

c. Each male who, on or after 9 November 1979, and each female who, on or after 1 February 1978, became a member of the Regular Navy or Naval Reserve shall serve in the Regular Navy and/or Naval Reserve for a total of 6 years, unless discharged sooner. Any part of such service that is not active duty or active duty for training shall be performed as a member of the Naval Reserve on inactive duty.

d. Males without prior military service between the ages of 17 and 18 1/2 who, prior to 1 August 1963, enlisted directly into the Ready Reserve of the Naval Reserve with a requirement to perform initial active duty for training of 3 to 6 months, acquired an 8-year military service obligation.

e. Each male who, on or after 9 August 1955, became a member of the Regular Navy or Naval Reserve before his 26th birthday and is not in the category above, shall serve in the Regular Navy and/or Naval Reserve for a total of 6 years, unless discharged sooner. Any part of such service that is not active duty or active duty training shall be performed as a member of the Naval Reserve on inactive duty.

5. **Procedures for Discharge or Separation.** The MSO is considered terminated when a member is discharged, except the MSO is not terminated upon discharge or other type of separation for the purpose of immediate entry or reentry in the same or any other component of the military services, or for the purpose the entry into an officer's training program in which the person remains a member of a military service. Service performed before and after such a discharge or other type of separation shall be counted toward fulfillment of such obligation.

6. **Procedures for Discharge Prior to Completion of MSO**

a. Generally, discharge of a member prior to fulfilling a MSO shall be permitted only when it has been determined that the member has no potential for service under conditions of full mobilization, except as follows:

"Delayed entry" is an enlistment in which a Servicemember's entry on active duty or initial active duty for training is postponed under regulations prescribed by the Secretary of the Navy. Members in a delayed entry status incur an MSO.

b. Persons who enlist in the Ready Reserve under 10 U.S.C. 12103 for the express purpose of agreeing to a

subsequent enlistment in a regular component of the military services are in the "Active Component Delayed Enlistment Program" (DEP). DEP members who fail to enlist in a regular component of the Armed Forces may be ordered to involuntary initial active duty for training and to complete the remainder of the MSO in a reserve component.

c. Clarification of the relationship of DEP to MSO and the Pay Entry Base Date (PEBD) is as follows:

(1) **01 October 1979 to 31 May 1984:** DEP does not count toward MSO, but does to PEBD.

(2) **01 June 1984 to 31 December 1984:** DEP counts toward both MSO and PEBD.

(3) **01 January 1985 to present:** DEP counts toward MSO, but not to PEBD.

d. Persons who enlisted in the Ready Reserve under 10 U.S.C. 12103 for service in a reserve component and whose initial active duty for training or active duty is postponed are in the "Reserve Component Delayed Entry into Training" (DET). DET members who fail to report for initial active duty for training or active duty may be ordered to involuntary initial active duty for training or to active duty to complete the remainder of the MSO in a reserve component.

e. DEP/DET members may also be discharged for any of the reasons specified in the discharge regulations. Individuals discharged from the DEP/DET will not be credited for service in fulfillment of the MSO incurred, and any future enlistment or appointment of such persons shall be treated as an original entry into military service.

7. **Discharge for Underage Entry.** A Servicemember whose enlistment or appointment is declared void because the Servicemember is underage and who is released as the result of such action may not be considered to have acquired an MSO; however, service rendered under a void underage enlistment, when characterized as honorable, shall be creditable toward fulfilling any subsequent MSO acquired by the Servicemember. Such credit would not alter the terms of any subsequent enlistment for specific periods of active component or reserve component service. If such service was performed only in a

delayed entry status, it will not be credited to fulfillment of the MSO.

8. **Discharge for Clergy Members**. Upon written application, a Servicemember may be discharged from a reserve component of a military service if the Servicemember has become a member of the clergy and satisfactorily establishes that

- a. the ministry is their main and primary vocation.
- b. their religion faith group is organized exclusively or substantially for religious purposes.
- c. their standing in the faith group is recognized as that of a minister or leader.
- d. they are certified by an appropriate official of the faith group to be a fully qualified member of the clergy in good standing.

9. **Service Academy and ROTC**. An enlisted Servicemember who accepts appointment to a service academy as a cadet or midshipman under 10 U.S.C. 403, 603, or 903, or as an ROTC cadet or midshipman under Section 2107, retains enlisted status in spite of such appointment. If an appointment is terminated before graduation, or if a cadet or midshipman refuses to accept a commission offered following graduation, the period of concurrent enlisted service shall be counted toward fulfillment of the MSO, resulting from the enlistment being served at the time of the appointment. Credit described above does not alter the authority for ordering disenrolled cadets or midshipman to active duty.

a. **ROTC Advanced Training (College Program)**. An officer appointed under 10 U.S.C. 2104 shall have a MSO of 8 years from the date of appointment minus any prior enlisted service prior to entry into advanced training under regulations of DOD Directive 1215.8 of 25 March 1994.

b. **ROTC Scholarship Recipients**. An officer appointed under 10 U.S.C. 2107 shall have a MSO of 8 years from the date of appointment.

c. **Military Junior Colleges Scholarship Recipients**. An officer appointed under 10 U.S.C. 2107a shall have a MSO of 8 years from the date of appointment.

d. **Failure to Complete Training or to Accept Appointment.** The MSO shall be equivalent to the period for which the member is ordered to serve on active duty in a Reserve Component under 10 U.S.C. 2105, 2107, or 2107a.

10. **Credit for Direct Appointments as a Cadet or Midshipman**

a. **Commissioned Officers.** Enlisted service performed concurrently while serving as a cadet or midshipman does not count towards fulfillment of the MSO incurred as a result of commissioning.

b. **Service Academy Appointments.** An officer appointed under 10 U.S.C. 403, 603, or 903 shall incur a MSO of 8 years from the date of appointment. If an appointment is terminated before graduation or if a cadet or midshipman refuses to accept a commission offered following graduation, the MSO shall be equivalent to the period for which the member is ordered to serve on active duty or in the Reserve components under 10 U.S.C. 4348, 6959, or 9348, and according to DOD Directive 1332.23.

11. **Unsatisfactory Participation in the Ready Reserve.**

A person who incurs a MSO and who subsequently fails to perform satisfactorily any required reserve training may not be discharged, except as outlined in "Procedures for Discharge Prior to Completion of MSO," above.

12. **Interservice and Intercomponent Transfers.** Transfer of Servicemembers who have a remaining MSO between military services or components of a military service shall be accomplished under MILPERSMAN 1910-102 for enlisted personnel and SECNAVINST 1000.7D for officer members. Obligated military service performed before and after an authorized transfer shall be counted toward fulfillment of the MSO.

13. **Induction.** In time of war or national emergency, or when otherwise authorized by law, a person who is inducted under 10 U.S.C., and who completes the required period of active training and service, shall continue to hold their appointment or enlistment contract to serve as a reservist and shall be required to fulfill the term of obligation unless discharged by the Secretary of the Navy.

MILPERSMAN 1133-020

NAVAL RESERVE ENLISTED PROGRAMS - POLICY

Responsible Office	NAVPERSCOM (PERS-91)	Phone:	DSN	882-4482
			COM	(901) 874-4482
			FAX	882-2753

Governing Directives	COMNAVCRUITCOMINST 1130.8F, Enlisted Recruiting Manual COMNAVCRUITCOMINST 1133.8A, Naval Reserve Recruiting Manual
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1. **Enlistment Programs**. There are several avenues for enlistment in the Naval Reserve. First term enlistments include the following:

2-Year Enlistment Program
3-Year Enlistment Apprenticeship Training Program
Training and Administration of the Reserve (TAR) Enlistment Program (TEP)
Navy Veteran (NAVET) Program
Other Service Veteran (OSVET) Program
SEABEE Veteran (CBVET) Program
Accelerated Initial Accession (AIA) Program
Advanced Pay Grade (APG) Program

2. **Eligibility Requirements**. Specific eligibility requirements for first term programs may be found in

a. COMNAVCRUITCOMINST 1130.8F, Enlisted Recruiting Manual;
and

b. COMNAVCRUITCOMINST 1133.1, Naval Reserve Recruiting Manual

for enlistment of personnel with prior naval service or prior service with other branches.

3. **Former USN Members**. Members of the regular Navy released from active duty are assigned to the Individual Ready Reserve (IRR) to complete the remainder of their military service obligation (MSO). As members of the IRR they are obligated to

a. advise Commanding Officer, Naval Reserve Personnel Center, New Orleans, LA 70149-7800, of their current address;

b. promptly respond to all official correspondence; and

c. report for a 1-day annual muster when directed by official notification.

4. **Inter-Service Transfer**. Under 10 U.S.C. 512, members of another component who are approved by that service for enlistment in the Naval Reserve must enlist for a period sufficient to complete the training requirements and service obligation incurred under their original contract.

5. **MSO Completion**. Members who have fulfilled their MSO may enlist or reenlist in the Naval Reserve per COMNAVRESCUITCOMINST 1133.8A, or may extend their enlistment within the provisions of MILPERSMAN 1160-070. Enlistment, reenlistment, or extension shall be in the Ready Reserve.

6. **Non-Prior Service**. Non-prior service personnel incur an 8-year MSO, 6 of which must be served in the Selected Reserve (SELRES). The remainder of their enlistment may be either in the SELRES or the Individual Ready Reserve (IRR).

7. **APG and OSVET Programs**. Individuals enlisting in the Naval Reserve Advanced Pay Grade (APG) and Other Service Veteran (OSVET) programs at a temporary pay grade shall complete the requirements for permanent advancement to that pay grade prescribed in COMNAVRESCUITCOMINST 1133.8A.

NOTE: Requests for transfer to the IRR prior to completing the 6-year drilling obligation will be submitted, via the chain of command, to

Commander, Naval Surface Reserve Force (Code 3111D); or

Commander, Naval Air Reserve Force (Code 502B).

MILPERSMAN 1133-030

NAVAL RESERVE ENLISTED PROGRAMS - THE 2-YEAR ENLISTMENT PROGRAM

Responsible Office	NAVPERSCOM (PERS-91)	Phone:	DSN	882-4482
			COM	(901) 874-4482
			FAX	882-2753

Governing Directives	10 U.S.C. 12102 and 12103
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1. **Purpose**. This program provides for first enlistment in the Naval Reserve of male and female applicants for a period of 8 years under authority of 10 U.S.C. 12102 and 12103.

2. **Process**. See following table:

Step	Action
1	Applicants in this program are enlisted for 2 years of active duty in either the Seaman or Fireman apprenticeships.
2	At the completion of their initial obligation, they may request reenlistment for a minimum of 48 months via the ENCORE Program.
3	If authorized reenlistment, they will be guaranteed a Class "A" school for which they are mentally, morally, and physically qualified if vacancies exist.

3. **Advancement to E-4**

a. Applicants who have either enlisted into the program or are on active duty prior to 1 May 1993 are authorized an accelerated advancement to paygrade E-4 after successfully completing Class "A" school.

b. Applicants enlisting into the 2-Year Enlistment Program after 1 May 1993, are not authorized accelerated advancement to paygrade E-4.

4. **Montgomery GI Bill (MGIB)**. Applicants in this program may elect to participate in the MGIB by having \$100 per month reduced from their pay during the first 12 full months of active duty.

NOTE: This \$1200 is non-refundable.

5. **Obligated Service**. All members of this program have a continuous active duty obligation of 24 months followed by 72 months in the Individual Ready Reserve (IRR).

MILPERSMAN 1133-040

NAVAL RESERVE ENLISTED PROGRAMS - THE 3-YEAR ENLISTMENT APPRENTICESHIP TRAINING PROGRAM

Responsible Office	NAVPERSCOM (PERS-91)	Phone:	DSN	882-4482
			COM	(901) 874-4482
			FAX	882-2753

Governing Directives	10 U.S.C. 12102 and 12103
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1. **Purpose**. This program provides for first enlistment of male and female applicants in the Naval Reserve for a period of 8 years under authority of 10 U.S.C. 12102 and 12103.

2. **Process**. See following table:

Step	Action
1	Applicants in this program are enlisted for 36 months of active duty in either the Seaman, Airman, or Fireman apprenticeship without a school guarantee.
2	Upon completion of their initial obligation, they may request reenlistment for a minimum of 48 months via the ENCORE Program.
3	If approved to reenlist via ENCORE, applicants will either remain in their rating (if already designated) or be offered a Class "A" school in another rating for which they are mentally, morally, and physically qualified if vacancies exist.

3. **Montgomery GI Bill (MGIB)**. Applicants in this program may elect to participate in the MGIB by having \$100 per month reduced from their pay during the first 12 months of active duty.

NOTE: This \$1200 is non-refundable.

4. **Obligated Service**. All members of this program have a continuous active duty obligation of 36 months followed by 60 months of duty in the inactive reserves.

MILPERSMAN 1133-050

NAVAL RESERVE ENLISTED PROGRAMS - THE TRAINING AND ADMINISTRATION OF THE RESERVE (TAR) ENLISTMENT PROGRAM

Responsible Office	NAVPERSCOM (PERS-91)	Phone:	DSN	882-4482
			COM	(901) 874-4482
			FAX	882-2753

Governing Directives	10 U.S.C. 12102 and 12103 NAVPERS 15909G, Enlisted Transfer Manual
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1. **Purpose.** This program provides for the first enlistment in the Naval Reserve of male and female applicants for a period of 8 years under authority of 10 U.S.C. 12102 and 12103.

2. **Policy.** Applicants may enlist with a 4 or 5-year school guarantee or in 6-Year OBLIGOR programs such as

- a. Advanced Electronics Field.
- b. Advanced Technical Field Programs.

3. **Obligated Service.** All applicants have a continuous active duty obligation of at least 48 months followed by the Ready Reserve to complete the remainder of their military service obligation (MSO).

4. **TAR Recall**

a. Veterans recalled under the provisions of the TAR Recall program incur a minimum active duty obligation of 48 months.

b. Program guidance is outlined in NAVPERS 15909G, chapter 22.

MILPERSMAN 1133-060

PRIOR SERVICE (PRISE) III PROGRAM

Responsible Office	CNO (N13)	Phone:	DSN	225-0888
			COM	(703) 695-0888
			FAX	224-6502

Governing Directives	OPNAVINST 1160.6A COMNAVCRUITCOMINST 1130.8F BUPERSINST 1430.16E
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1. Background

a. The PRISE III Program offers reenlistment opportunities and rating conversion to Navy Veterans (NAVETs) who reenlist after a 24-hour break in service who are not eligible to reenlist in their previously held ratings per COMNAVCRUITCOMINST 1130.8F.

b. For personnel effecting continuous service conversion and reenlistment refer to MILPERSMAN 1160-090.

2. Eligibility Requirements. Specific PRISE III eligibility requirements are set forth below:

a. Have been discharged in an undesignated status or designated in a rating which per COMNAVCRUITCOMINST 1130.8F is not open to NAVETs.

b. Have at least 180 consecutive days of prior naval service, but no more than 6 years prior naval service.

c. Meet COMNAVCRUITCOMINST 1130.8F basic enlistment eligibility requirements, including broken service and time-in-service eligibility requirements for NAVETs.

d. Have been recommended for reenlistment on date of discharge.

e. Must be able to obligate service for the 4/5/6 year obligor rating/program they are being guaranteed without exceeding high year tenure for the paygrade in which they are

reenlisting. COMNAVCRUITCOM approval must be obtained for obligated service of less than 4 years.

f. Meet physical, moral and mental requirements for a PRISE III-eligible rating, as specified in COMNAVCRUITCOMINST 1130.8F. Current (less than 2 years old) Armed Forces Vocational Aptitude Battery (ASVAB) line scores must be used to determine rating eligibility.

3. Reenlistment Provisions

a. When approved for conversion via "A" school, applicants will be reenlisted in the U.S. Navy for a period of 2 years and concurrently sign a reenlistment agreement to obligate an additional 24 months or more upon satisfactory completion of the required Class "A" school conversion training. Any person who fails to execute their extension agreement with the Navy will be discharged at EAOS, or when directed by N13. An RE-4 reenlistment code will be assigned.

(1) The maximum paygrade for accessions via the PRISE III program is E-3, except for NAVETs guaranteed Advanced Electronics Computer Field (AECF), Cryptologic Technician Interpretive (Native Speaker) (CTI(N)) or the Nuclear Field (NF). The maximum accession paygrade for NAVETs reenlisting for AECF, CTI(N) or NF is E-4. No waivers to enlist at a higher paygrade are authorized. NAVETs reenlisting via the PRISE III program in paygrade E-3 and below will enlist in the source apprenticeship (SN, AN, or FN) of their guaranteed rating/program. NAVETs guaranteed AECF, CTI(N) or NF will be enlisted in the SN apprenticeship if reenlisting in paygrade E-3 and below or in their old rating if reenlisting in paygrade E-4.

(2) The PRISE III/Paygrade Reduction Annex contained in COMNAVCRUITCOMINST 1130.8F will be used for all NAVETs who reenlist via the PRISE III Program.

(3) NAVETs reenlisting via PRISE III for the SEAL Challenge Program must meet all MILPERSMAN 1220-100 - 1220-330 eligibility criteria. They will be accessed as GENDETs in paygrade E-3 and below with a guarantee for BUDS, EOD or Diver training, and be ordered to TPU Great Lakes (UIC 32458). The following NAVPERS 1070/613, Administrative Remarks must be placed in the service record:

"Member is being ordered to Transient Personnel Unit (TPU) Great Lakes for in-processing. Upon reporting to TPU Great Lakes, members shall be screened by the Dive Motivator at Recruit Training Command Great Lakes to ensure member meets physical readiness test requirements for the SEAL Challenge Program."

(4) The PRISE III program is not a reenlistment incentive program. PRISE III reenlistees may be eligible for SRB, however, recruiting personnel shall make no verbal or written promises or guarantees regarding SRB eligibility. If guaranteed a PRISE III "A" school that is SRB-eligible, they must sign the following NAVPERS 1070/613:

"I understand I have been approved to enlist in the _____ rating for 2 years for the sole purpose of conversion to the _____ rating after "A" school. I understand the rating to which I am converting is listed on the current SRB Award Level NAVADMIN; however, SRB eligibility must be verified through BUPERS (PERS-811/815). I understand I may only be eligible for the SRB award level in effect, if any, on the date of my next reenlistment after "A" school. No guarantees of SRB eligibility or SRB payment have been offered to me as an enlistment guarantee."

b. A member may qualify for Selective Reenlistment Bonus (SRB) or, if member has never previously received an Enlistment Bonus (EB) from any service, may qualify for EB if otherwise eligible per OPNAVINST 1160.6A. Payment of EB for enlistment executed under this article is not guaranteed.

4. Failure to Complete School Required for Conversion

a. NAVETs enlisting via the PRISE III Program who do not complete "A" school will be subject to reclassification (PERS-4010S), forced conversion into another rating based on the needs of the Navy, Navy Personnel Command (NAVPERSCOM) (PERS-815) or retained in a non-designated status.

b. If for some reason the "A" school guaranteed at enlistment is not available once on active duty, another "A" school will be assigned as determined by NAVPERSCOM (PERS-4010).

5. **Effecting Rating Conversion.** Rating conversion will be effected upon satisfactory completion of Class "A" school, or basic A-1 phase (of those schools having advanced phases) as prescribed in BUPERSINST 1430.16E.

MILPERSMAN 1133-070

FULFILLMENT OF THE 8-YEAR OBLIGATION

Responsible Office	NAVPERSCOM (PERS-832)	Phone: DSN COM	882-2303 (901) 874-2303
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1. Policy

a. An 8-year obligor will be considered as having fulfilled their obligation when discharged:

(1) Administratively as authorized by the Chief of Naval Personnel for the purpose of complete separation from military status,

(2) By sentence of a court-martial, or

(3) When obligor has served for a period of 8 years from the date of initial enlistment or induction as a member of the Armed Forces, Regular or Reserve, on active duty, or a combination of such duty.

b. In computing service for this purpose, all periods of lost time from active service due to unauthorized absence, confinement, nonperformance of duty (civil arrest), and sickness misconduct as defined in this article or in this Manual relating to making up lost time shall be deducted. Upon completion of the period of service, the member shall, if otherwise eligible therefore, be discharged by reason of expiration of enlistment or fulfillment of service obligation, as appropriate.

2. Exception. The 8-year obligation is not considered terminated upon discharge or other type of separation for the purpose of immediate entry or re-entry in the same or any other component of the Armed Forces in the same or any status or for the purpose of entry into an officer training program in which the member has a military status. Additional service shall be counted toward fulfillment of the obligation.

3. **Further Exception.** Eight-year obligors shall not be discharged upon entry into an officer-training program in which they would not have military status.
